



OTTAWA POPS ORCHESTRA  
ORCHESTRE POP D'OTTAWA

## ORCHESTRAL DEVELOPMENT BURSARY

The Orchestral Development Bursary is awarded to outstanding musicians under the age of 30 as awarded by the Audition Panel.

### **Bursary recipient must:**

- be under the age of 30
- Demonstrate advanced musical proficiency and audition with the audition panel

### **Bursary recipients are required to:**

- Adhere to the attendance policy and attend a minimum of 80% of rehearsals for each concert
- Prepare music prior to rehearsal
- Return all borrowed sheet music in its original condition
- Abide by the rules and bylaws of the Ottawa Pops Orchestra

### **Remuneration:**

- The recipient shall be compensated the amount prescribed in appendix A corresponding to their instrument and placement for each eligible service. Eligible services include all dress rehearsals and public performances. All other regular rehearsals are not eligible services for remuneration.
- The recipient will not be required to pay any membership fees
- The bursary recipient is considered an independent contractor who has agreed to provide the services outlined above in consideration of payment and is not entering an employment contract with the Ottawa Pops Orchestra
- If the recipient does not adhere to the attendance policy or does not respect the policies and bylaws, the music director reserves the right to remove the recipient from one or more concerts. Should this occur, the recipient's compensation will be reduced as set out above